

There are three parts to the EDI training, each available in different formats. This summary is to help you find the right format for you.

Unconscious Bias Training					
	<b>Small group resources:</b> Video clips and questions for conversation	Online training from the <b>Learning Network</b>	<b>MCBX</b> online self-learning course	<b>3Generate:</b> all volunteers receive UB training	
<b>Pros</b>	<ul style="list-style-type: none"> <li>Can be done in under an hour, e.g. as part of a meeting</li> <li>Allows people to do it alongside those they work with in the church</li> </ul>	<ul style="list-style-type: none"> <li>A professional facilitator to lead</li> <li>Can be done from home</li> </ul>	<ul style="list-style-type: none"> <li>You can do it in your own time at your own pace</li> <li>A more in-depth course</li> </ul>	<ul style="list-style-type: none"> <li>You get to go to 3Generate!</li> </ul>	
<b>Cons</b>	<ul style="list-style-type: none"> <li>You need to all be together</li> <li>Someone needs to facilitate</li> </ul>	<ul style="list-style-type: none"> <li>Need to book an available date</li> <li>Don't get to do it with others in your own church community</li> </ul>	<ul style="list-style-type: none"> <li>May be too in-depth for those not familiar with the ideas</li> <li>Requires being computer literate</li> </ul>	<ul style="list-style-type: none"> <li>Takes a whole weekend in October</li> </ul>	
Equality, Diversity and Inclusion Training					
	<b>MCBX</b> online self-learning course	<b>Study Group Notes</b>	On-site <b>training session</b>	Central Norfolk training resources	Design your own training event (as long as you cover all of the content)
<b>Pros</b>	<ul style="list-style-type: none"> <li>You can do it in your own time at your own pace</li> </ul>	<ul style="list-style-type: none"> <li>Done in conversation with others e.g. in a fellowship group</li> <li>All information provided</li> </ul>	<ul style="list-style-type: none"> <li>Those without home internet can attend</li> <li>All information provided</li> </ul>	<ul style="list-style-type: none"> <li>Those without home internet can attend</li> <li>Can be done in less time than using the connexional resources</li> </ul>	<ul style="list-style-type: none"> <li>Use "If we are the Body" video for opening worship? Do "Don't put people in boxes" as a physical activity rather than watching the video? Change the order? You can!</li> <li>Meet the needs of your community</li> </ul>
<b>Cons</b>	<ul style="list-style-type: none"> <li>Requires being computer literate</li> </ul>	<ul style="list-style-type: none"> <li>Takes multiple in-person sessions</li> </ul>	<ul style="list-style-type: none"> <li>Still requires internet access</li> <li>Requires printing and facilitating</li> </ul>	<ul style="list-style-type: none"> <li>Requires a knowledgeable facilitator to lead conversation as not all information printed</li> <li>Some reading in advance and afterwards</li> </ul>	<ul style="list-style-type: none"> <li>Requires a knowledgeable and experienced facilitator (who has done the course themselves)</li> <li>Planning time (though District EDI Group and Learning Network can offer support)</li> </ul>
Further Annual Learning					
	Individual research and learning	Methodist <b>EDI Toolkit</b>	Suggested <b>EDI learning resources</b>	Group learning activities	
<b>Pros</b>	<ul style="list-style-type: none"> <li>Learn what <b>you</b> need</li> <li>Use the <b>Personal Responsibility Commitment</b> to record it</li> </ul>	<ul style="list-style-type: none"> <li>Traditionally structured learning modules</li> <li>Methodist approved content</li> </ul>	<ul style="list-style-type: none"> <li>Massive range of reading, videos, courses on many topics</li> <li>All recommended by other Methodists</li> </ul>	<ul style="list-style-type: none"> <li>Each group / committee can set their own EDI agenda and plan collective learning events</li> <li>Learn together with others within your own role and/or community</li> </ul>	
<b>Cons</b>	<ul style="list-style-type: none"> <li>Need ability and commitment to self-learning</li> </ul>	<ul style="list-style-type: none"> <li>Designed as group learning activities, though could be read by individuals</li> </ul>	<ul style="list-style-type: none"> <li>Won't necessarily have a Methodist ethos</li> </ul>	<ul style="list-style-type: none"> <li>Need to plan and organise the learning activities</li> </ul>	